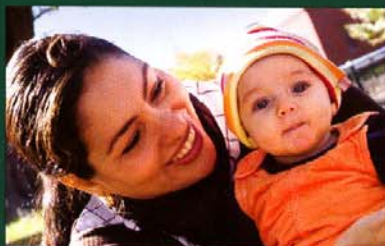


Enterprise Bank's Non-Profit CollaborativeSM

You're Invited ...

Non-profit organizations have unique challenges and opportunities. Information can be critical to long-term success. We invite you to join us for our series of Educational Forums and onsite speaker presentations. Many of our non-profit participants have expressed considerable interest in the topics featured.

Create Community



Save-The-Dates

NPC seminar series IV & V

September 25

Corporate Governance
& Legal Issues

October (tbd)

Grant Writing
& Fundraising



SEMINAR II (of a series of V)

Financial Planning for Non-Profit organizations

Louis Beaulieu, ChFC®; Robert Lawlor, CFP®; Matt Fitzpatrick, CFP®; and Joseph Lussier, CFA®, CPA of Enterprise Bank's Investment Advisory Group will facilitate an educational forum covering topics including:

- Current Market and Economic Update
- Liability issues while serving on a board of a large or small non-profit.
- Developing clear investment policies and procedures for a non-profit portfolio.
- Techniques on creating successful planned giving campaigns.

DATE: Tuesday, April 29, 2008

TIME: 8:00-9:30 a.m.

LOCATION: eCafe~Enterprise Bank
222 Merrimack Street / Lowell, MA

SEMINAR III (of a series of V)

YOUR Human Resources

- Does your organization need an employee handbook?
- Do you want to learn about performance improvement or development plans?
- Would you like pointers to avoid employment-related problems and to retain key performers?

Tanya Hubanks, Jamie Gabriel, and Sophy Theam of Enterprise Bank's Human Resources Department will facilitate a panel discussion on human resources principles, employee handbooks, performance management, talent management and retention strategies. Because the needs of participants vary greatly depending upon the type and size of their non-profit, the team will conclude the program with a question and answer session.

DATE: Tuesday, May 20, 2008

TIME: 8:00-9:30 a.m.

LOCATION: eCafe~Enterprise Bank
222 Merrimack Street / Lowell, MA

REGISTRATION & INFORMATION

- To register or for more information, call Andrew Duncan at 978-459-9000, ext. 4582 or Email: andrew.duncan@ebtc.com
- Enterprise Bank's Non-Profit CollaborativeSM seminars are FREE. Space is limited.
- Continental breakfast will be provided.
- Park in the Leo Roy Garage on Market Street. Be sure to bring your parking voucher with you, so we can validate your ticket.