

# TRAINING RESOURCES FOR CHAMPIONING DIVERSITY AND INCLUSION



### PROJECT IMPLICIT: THE IMPLICIT ASSOCIATION TEST

Test yourself to learn more about your own unconscious biases on race, gender, disability, and more.

https://implicit.harvard.edu/implicit/selectatest.html



#### RECOMMENDED READING TO BUILD CULTURAL AWARENESS

*Blind Spot: Hidden Biases of Good People* by Mahzarin R. Banaji and Anthony G. Greenwald

**Emotional Intelligence 2.0** by Travis Bradberry and Jean Graves

*The Person You Mean to Be: How Good People Fight Bias* by Dolly Chugh

*How to be an Antiracist* by Ibram Kendi

White Fragility by Robin DiAngelo

Being Heumann: An Unrepentant Memoir of a Disability Rights Activist by Judith Heumann

We Are Everywhere: Protest, Power, and Pride in the History of Queer Liberation by Matthew Riemer and Leighton Brown

Between the World and Me—a Novel by Ta-nehisi Coates

**Small Great Things—a Novel** by Jodi Picoult



#### TED TALKS AND YOUTUBE VIDEOS TO START PRODUCTIVE DIALOGUES

Blind Spots: Challenge Assumptions

Baratunde Thurston: How to Deconstruct Racism One Headline at a Time

Brené Brown on Empathy

Zach Anner & The Quest for the Rainbow Bagel

Emmanuel Acho: Reverse Racism - Uncomfortable Conversations with a Black Man

James Corden Gets a Lesson on White Privilege

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## **AUDIENCE RECOMMENDATIONS**

A list of resources from your training class peers



RECOMMENDED READING TO BUILD CULTURAL AWARENESS

1619 Project

Professor Kendi

So you want to talk about race by ljeoma Oluo

White Privilege: Unpacking the Invisible Knapsack by Peggy McIntosh

Walking with the Wind by John Lewis

An American Marriage by Tayari Jones

*The Hate you Give* by Angie Thomas

Why are all the Black Kids Sitting Together in the Cafeteria? by Beverly Daniel Tatum

*The Inner Work of Racial Justice* – Rhonda V. Magee

Stamped from the beginning: The Definitive History of Racist Ideas in America – Ibram X. Kendi

Good Trouble - John Lewis



#### TED TALKS AND YOUTUBE VIDEOS TO START PRODUCTIVE DIALOGUES

Thirteenth – On Netflix

Bill Nye – Why Racism Doesn't Make Sense

Brené Brown on the power of vulnerability

How to Outsmart Your Own Unconscious Bias – Valerie Alexander

Uncomfortable Conversation with a Black Man

John Lewis: Good Trouble

The Death and Life of Marsha. P. Johnson

Stories from the Stage

"Work In Progress"