



CONNECT

A RESOURCE FOR
CAREER DEVELOPMENT
& FINANCIAL EDUCATION

Member FDIC



AUGUST 2021

Enterprise Bank's Diversity, Equity, and Inclusion Value Statement: *At Enterprise Bank, people and relationships come first. We encourage and foster a culture of diversity, equity, and inclusion, where everyone feels valued and respected. We are committed to a caring workplace that recognizes the importance of making a meaningful, positive difference in the lives of our team members, customers, and communities.*

Please [click here](#) to view our Inclusion website for more information. To learn about Enterprise Bank's history and Core Values [click here](#).

WELCOME

Dear Community Partners,

For this edition, we are honored to include a message from one of our Banking Career Exploration and Financial Education Workshop participants, Elevate New England:

Elevate New England is a youth development organization that places full-time diverse teacher-mentors in high school classrooms to teach leadership skills and college and career readiness. Our mission is to build long-term, life-changing relationships with urban New England youth, equipping them to thrive and contribute to their community. One of our accredited elective classes called Elevate Beyond is where we prepare students to develop a post-secondary plan. This past school year, at Lowell High School, we had our first cohort of seniors who participated in this course. When Elevate saw the opportunity for students to receive Enterprise's banking career exploration and financial education workshops, we thought it would be a perfect fit for our Elevate Beyond class.

Enterprise Bank worked with us to schedule seven workshops that would be most relevant for our mentees. We began with the career panel, where we heard from four Enterprise employees who work in various departments including the branches, Compliance, HR and IT. A few other Enterprise Bank team members volunteered to facilitate Money Habitudes, Bank on It, Budgeting, Managing Your Debt, Building Your Financial Future workshops. The students enjoyed learning about concepts such as savings, investing and loans in an

accessible format. It was beneficial for these seniors, who are looking to enroll in higher education or begin careers, to develop this sort of knowledge. As Elevate seeks to equip students to become thriving adults, financial literacy is key. We are grateful for Enterprise's partnership!

Liz Cheung
Pathways Manager, Elevate New England

WORKSHOPS

Here's the list of banking career exploration and financial education workshops (thanks to FDIC's Money Smart program) that we are offering to organizations interested in helping to make a difference in your own lives as well as those of your clients/students:

- Applying & Interviewing Tips
- Career Panel
- Money Habitudes
- Bank On It
- Budgeting
- Managing Debt
- Building Your Financial Future
- Student Loan, Medical and High-Cost Debt
- Borrowing Basics
- Credit Reports
- Saving, Investing, and Growing your Money

Please send us an email (connect@ebtc.com) if you'd like us to coordinate something for your clients/students.

JOB HIGHLIGHTS FOR AUGUST

**Full Time Customer Service Representative (Teller) – Float
– Various Branches**

Loan Research and Billing Representative – Lowell, MA

**Data Center Operations Specialist
– Lowell, MA**

HRIS Analyst – Lowell, MA

**Full Time & Part-Time Customer Service Representative (Teller)
– Various Branches**

Payroll and HR Operations Administrator – Lowell, MA

**Relationship Associate/Advisor
– Various Branches**

Special Assets Analyst – Lowell, MA

**Appraisal Review Specialist
– Lowell, MA**

**Part-Time Customer Service Representative/Coin Operator
– Tewksbury, MA**

**Internal Communications Specialist
– Lowell, MA**

Senior Underwriter – Lowell, MA

**Mortgage Lending Specialist
– Lowell, MA**

Credit Analyst III – Lowell, MA

To learn more about career opportunities and open positions at Enterprise Bank, please

SUMMER REFLECTION QUESTIONS

When was the last time you budgeted for something and what was it for?

What can you do with the extra money you have?

How will you feel if you make wrong financial decision?

What is the best thing you ever did with your money?

How are financial responsibilities communicated and divided in your household?

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