Enterprise Bank CREATE SUCCESS

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CAREER ADVICE & ENTERPRISE BANK JOB OPPORTUNITIES

Member FDIC



JULY 2023

Enterprise Bank's Diversity, Equity, Inclusion and Belonging Value Statement: At Enterprise Bank, people and relationships come first. We encourage and foster a culture of diversity, equity, and inclusion, where everyone feels valued and respected. We are committed to a caring workplace that recognizes the importance of making a meaningful, positive difference in the lives of our team members, customers, and communities.

Please <u>click here</u> to view our Inclusion website for more information. To learn about Enterprise Bank's history and Core Values <u>click here</u>.

JOB HIGHLIGHTS FOR JULY 2023

Relationship Banker

– Lawrence, MA

Relationship Banker – Londonderry, NH

Safety & Security Analyst I

– Lowell, MA

Compliance Manager
– Lowell, MA

Part-Time Relationship Banker
– Tyngsboro, MA

Part-Time Relationship Banker

– Tewksbury, MA

Relationship Banker

– Lexington, MA

Relationship Banker
– Hudson, NH

Relationship Banker

– North Andover, MA

Mortgage Loan Originator

– Lowell, MA

Commercial Lending Officer
– Lowell, MA

Construction Lending Portfolio Manager - Andover, MA

Summer Interview Outfits: What to Wear This Summer to Work and How to Keep Cool



It's that time of year, folks. Summer is finally here! The temperature outside is rising and as much as we all like to enjoy the outdoors, it can be difficult to figure out what you're going to wear to work during the summer months. No matter how warm it is outside, it is always important to look professional in the office. Here are some tips on how to look professional and stylish, while also staying cool this summer:

Best fabrics to wear:

- **Cotton** is a soft yet breathable and lightweight material that is great to wear during the warmer months. This fabric absorbs sweat to ensure you stay cool no matter how hot it is outside.
- Rayon is made of small fibers that make this fabric breathable and light so that it won't stick to
 you during hot weather. It's also a very cool fabric and is commonly used in athletic wear due
 to its cooling effects.
- **Linen** is a lightweight fabric that enables heat to easily escape to keep you cool even in the warmest of temperatures. It also dries very quickly, so you won't have to worry about sweat stains when heading to work.

Now, let's put together an outfit! Thing you should always keep in mind:

- · When in doubt, dress more conservatively.
- Choose clothing that is lighter in color to keep cool.

Ok, let's start with a top.

Tops: Short-sleeved shirt, button-up short-sleeve shirt, lightweight blazer

Remember, lighter colors, such as white or light blue, can keep you cool and prevent your top from retaining heat. Dark colors absorb and trap sunlight more than others so, stay away from black or any darker-toned colors.

Bottoms:

Summer is a great time to wear skirts or pants in neutral colors that aren't too short or tight. Skirts should come to just above the knee or longer, and pants should be at least ankle-length. A pair of khakis is a classic option that is often available in lighter fabrics to ensure you stay cool. Cool colors include khaki and other lighter hues. A lightweight pantsuit is another option for summertime workdays.

Shoes: Laced dress shoes, low open- or closed- toed heels, low wedges, loafers While you may be tempted to don more casual shoes or sandals, it's important to remain professional even when it comes to your shoes. And if you choose open-toes shoes, make sure your toenails are trimmed and neutral colored (if painted).

Accessories:

Heavy jewelry can be stifling during the summer, so leave those pieces at home. A lightweight watch and a pair of stud earrings are professional, yet cool accessory options. Additionally, limit what you carry—briefcase or bag—to avoid working up a sweat when walking to and from the jobsite.

Avoid wearing the following clothing items to work:

Denim pants or shirts, sandals, flip-flops, T-shirts, athletic wear, including yoga pants, sweats and leggings, tank tops, clothing that is translucent, sneakers, and baseball caps.

Source: Adapted from indeed.com

Environmental, Social, & Governance Report



Our annual ESG report reflects our commitment to transparency and accountability to our customers,

communities, and stakeholders. The report highlights yearly initiatives and efforts we undertake as we endeavor to live by our values and operate as an agent of positive change. It is our hope that this report helps clarify and validate our motivations, objectives, and decisions as we pursue responsible growth.

Use the button below to learn more about how we practice and promote sustainable, equitable, and ethical business operations while remaining true to our stated mission: "Adhering always to our founding purpose as an independent community bank, we help create successful businesses, jobs, opportunities, wealth, and vibrant, prosperous communities."

View the Report

CONNECT with Enterprise Bank

Whether you are looking for a new career opportunity, or want to gain some banking knowledge or learn more about the types of job openings we have at Enterprise Bank, you've come to the right place! Everyone is invited to learn more about human resources related news, events, tips, and information via our archive of past EB Connect e-news editions. Click here to view previous editions.

Our EB Connect e-newsletters are focused on career development opportunities throughout the Massachusetts and Southern New Hampshire communities we serve. Click below to subscribe and join our HR Connect email list for future updates.

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